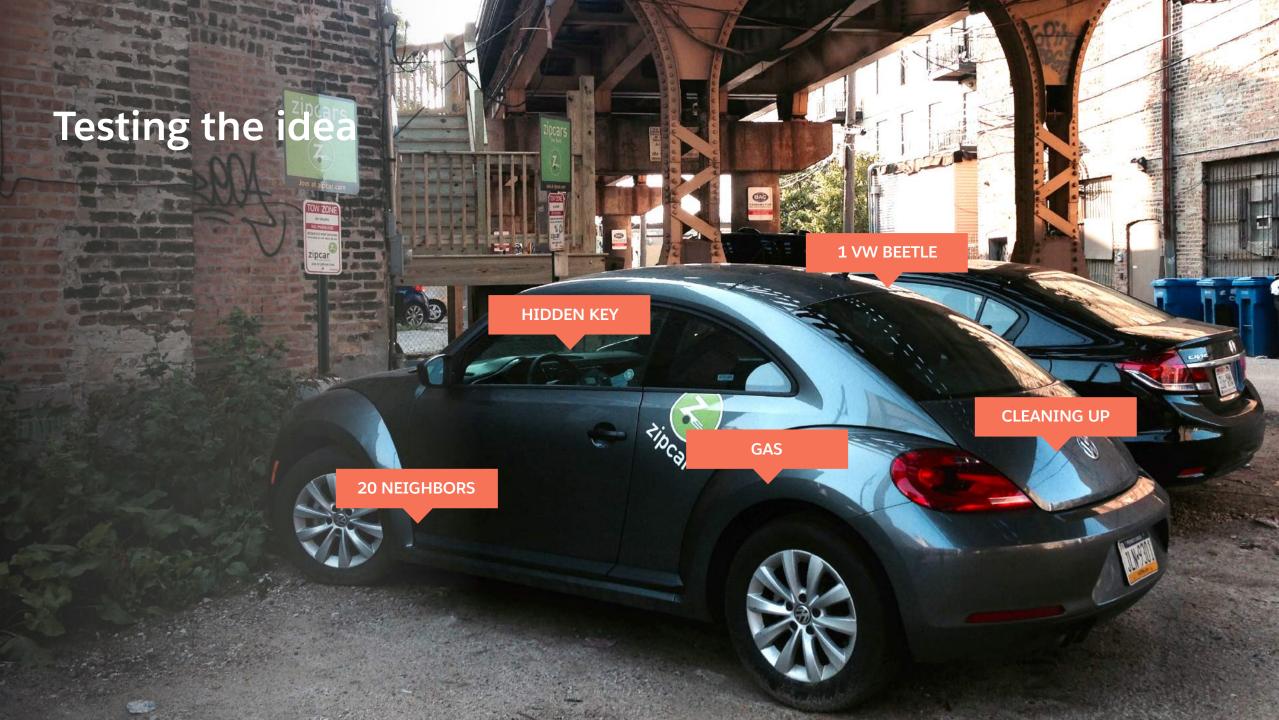
Learn to Work Differently

Test and Shape





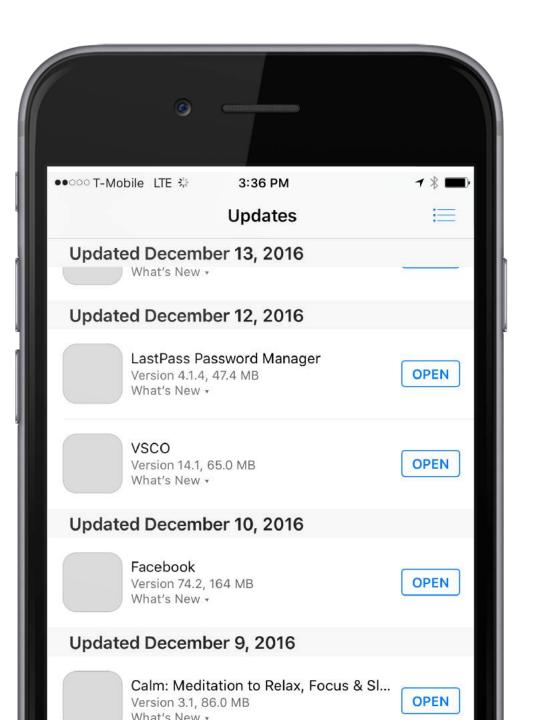




Testing leads to better results, faster



No solution starts out perfect





It's easier to start small





Why don't we experiment more in our work?





Perfect

Culture of getting things perfect

Competition

Not accepting/ understanding value of failure

Resources

Lack of facility in doing it quickly, naturally



Creating something new is easier when we learn along the way

Address Assumptions

Predicting people's behavior is hard

Identify Unknowns

Engaging others surfaces unknowns and things we didn't consider

Build Conviction

Learning and insight helps build momentum and belief in ideas



Test and Shape

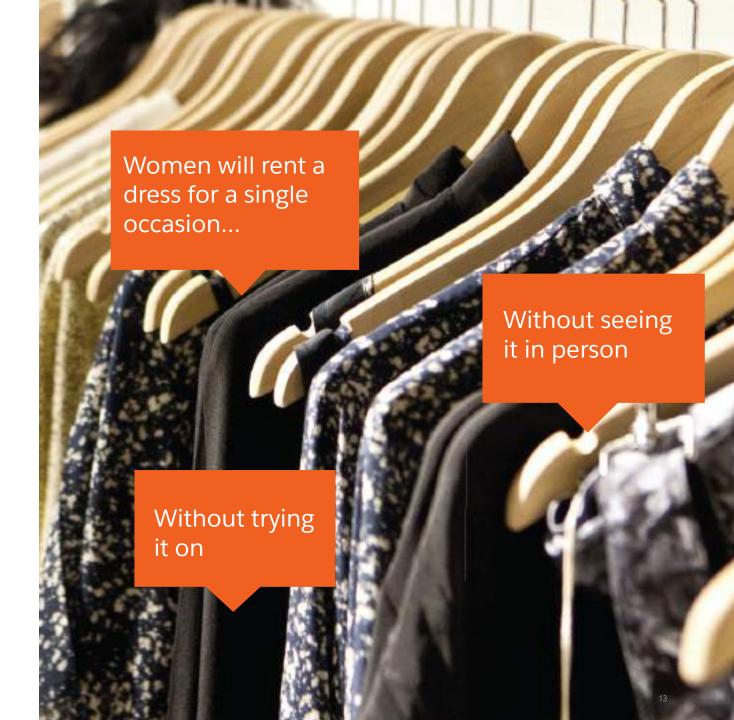
Share ideas to gather feedback and understand assumptions

Use feedback to iterate and improve ideas

Testing to learn, not justify

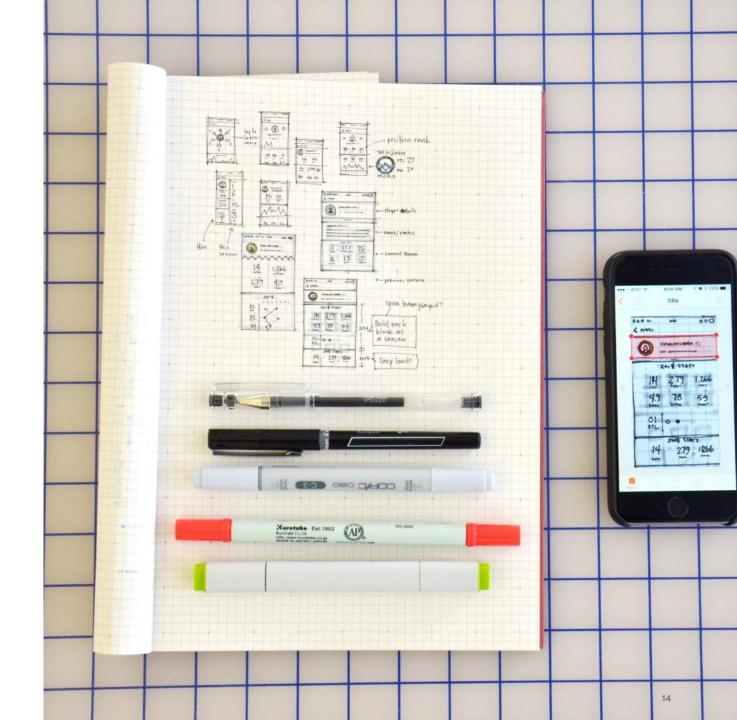


Have focused learning goals



Keep prototypes lightweight

Production level should be as low as possible fo what you need to learn.



Aim to learn something surprising

We don't realize our assumptions and are often blind to information gaps.



Translate the learning to refine the idea

What you learned must be interpreted and used to further develop ideas.



Now you try...



